

CITY COUNCIL
ATLANTA, GEORGIA

03-R-0768

A RESOLUTION:

**BY COUNCILMEMBER FELICIA A. MOORE
AS SUBSTITUTED BY FINANCE/EXECUTIVE COMMITTEE**

**A RESOLUTION REQUESTING THE DEPARTMENT
OF PERSONNEL AND HUMAN RESOURCES TO
DEVELOP AN ALTERNATIVE LANGUAGE
DIRECTORY; AND FOR OTHER PURPOSES.**

WHEREAS, the City of Atlanta is rapidly becoming as international City; and

WHEREAS, as a result of its exploding population, the customers and/or
Constituents of the City speak a number of languages; and

WHEREAS, the employees of the various departments/agencies of the City are
finding it increasingly difficult to communicate with these peoples; and

WHEREAS, it is the responsibility of the City's Department of Human Resources
to hire, develop/train and maintain a well qualified work force; and

WHEREAS, the City's work force is deficient in the field of foreign language arts;
and

WHEREAS, it is the desire of the policymakers that this deficiency be remedied.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ATLANTA as follows:

Section 1: That the Department of Personnel and Human Resources is hereby
requested to develop a directory of bi-lingual City employees for assistance to all
departments/agencies to be called upon for translation assistance when serving
persons who do not speak English.

Section 2: That the Department of Personnel and Human Resources present
the Finance/Executive Committee of Atlanta City Council with said directory and a
Hiring and Training Plan within ninety (90) days from the adoption of this legislation.

A true copy,

Rhonda Daughin Johnson
Municipal Clerk, CMC

ADOPTED by the Council
RETURNED WITHOUT SIGNATURE OF THE MAYOR
APPROVED as per City Charter Section 2-403

MAY 19, 2003

MAY 28, 2003

RCS# 4717
5/19/03
2:39 PM

Atlanta City Council

Regular Session

CONSENT I

Pgs. 1-14 Except:03-O-0456; 03-R-0598
03-R-0703; 03-R-0773; 03-R-0788
Adopt

YEAS: 13
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 1
EXCUSED: 0
ABSENT 2

Y Smith	B Archibong	Y Moore	Y Mitchell
Y Starnes	Y Fauver	Y Martin	Y Norwood
Y Young	Y Shook	Y Maddox	Y Willis
B Winslow	Y Muller	Y Boazman	NV Woolard

CONSENT I

5/19/03 FULL COUNCIL MEETING

Items Adopted on the Consent Agenda

- | | |
|---------------|---------------|
| 1. 03-O-0601 | 36. 03-R-0726 |
| 2. 03-O-0551 | 37. 03-R-0727 |
| 3. 03-O-0552 | 38. 03-R-0728 |
| 4. 03-O-0600 | 39. 03-R-0729 |
| 5. 03-O-0554 | 40. 03-R-0730 |
| 6. 03-O-0617 | 41. 03-R-0731 |
| 7. 03-O-0632 | |
| 8. 03-O-0633 | |
| 9. 03-O-0660 | |
| 10. 03-O-0772 | |
| 11. 03-O-0628 | |
| 12. 03-O-0759 | |
| 13. 03-R-0655 | |
| 14. 03-R-0700 | |
| 15. 03-R-0701 | |
| 16. 03-R-0704 | |
| 17. 03-R-0784 | |
| 18. 03-R-0785 | |
| 19. 03-R-0707 | |
| 20. 03-R-0708 | |
| 21. 03-R-0709 | |
| 22. 03-R-0718 | |
| 23. 03-R-0782 | |
| 24. 03-R-0713 | |
| 25. 03-R-0714 | |
| 26. 03-R-0716 | |
| 27. 03-R-0760 | |
| 28. 03-R-0768 | |
| 29. 03-R-0774 | |
| 30. 03-R-0776 | |
| 31. 03-R-0779 | |
| 32. 03-R-0722 | |
| 33. 03-R-0723 | |
| 34. 03-R-0724 | |
| 35. 03-R-0725 | |

**Items Adversed on the
Consent Agenda**

- | |
|---------------|
| 42. 03-R-0732 |
| 43. 03-R-0733 |
| 44. 03-R-0734 |
| 45. 03-R-0735 |
| 46. 03-R-0736 |
| 47. 03-R-0737 |
| 48. 03-R-0738 |
| 49. 03-R-0739 |
| 50. 03-R-0740 |
| 51. 03-R-0741 |
| 52. 03-R-0742 |
| 53. 03-R-0743 |
| 54. 03-R-0744 |
| 55. 03-R-0745 |
| 56. 03-R-0746 |
| 57. 03-R-0747 |
| 58. 03-R-0748 |
| 59. 03-R-0749 |
| 60. 03-R-0750 |
| 61. 03-R-0783 |

Consent I Vote: 13Yeas; 0 Nays: (See RCS #4717)

Items Removed from the Consent Agenda: 03-O-0456; 03-R-0598; 03-R-0703; 03-R-0773; 03-R-0788

03-R-0768

(Do Not Write Above This Line)

A RESOLUTION

Councilmember Felicia A. Moore

Resolution requesting the Department of Personnel and Human Resources to develop an Alternative Language Directory; to develop a Bi-lingual Hiring Plan; to provide a Bi-lingual training program; and for other purposes

ADOPTED BY

MAY 19 2003

COUNCIL**SUBSTITUTE**

- ☐ CONSENT REFER
☐ REGULAR REPORT REFER
☐ ADVERTISE & REFER
☐ 1st ADOPT 2nd READ & REFER
☒ PERSONAL PAPER REFER

Date Referred 5/5/03

Referred To: Finance/Executive

Date Referred

Referred To:

Date Referred

Referred To:

First Reading

Committee _____
 Date _____
 Chair _____
 Referred To _____

First Committee Date 5/5/03

Chair Felicia A. Moore

Action Fav, Adv, Hold (see rev. side)

Substitute

Members C. T. Moore

Refer To

Committee

Date

Chair

Action Fav, Adv, Hold (see rev. side)

Other

Members

Refer To

Committee

Date

Chair

Committee

Date

Chair

Action

Fav, Adv, Hold (see rev. side)

Other

Members

Refer To

Committee

Date

Chair

Action

Fav, Adv, Hold (see rev. side)

Other

Members

Refer To

Committee

CERTIFIED

- FINAL COUNCIL ACTION**
☐ 2nd ☐ 1st & 2nd ☐ 3rd
 Readings
☒ Consent ☐ V Vote ☒ RC Vote

CERTIFIED
MAY 19 2003

ATLANTA CITY COUNCIL PRESIDENT

Felicia A. Moore

CERTIFIED
MAY 19 2003

Rodriguez
MUNICIPAL CLERK

MAYOR'S ACTION

APPROVED

MAY 28 2003

WITHOUT SIGNATURE
BY OPERATION OF LAW